

YOUTH PROTECTION POLICY PROJECT



McNaryGroup

PARTNERS FOR CHANGE

Taking action to protect children and youth is the responsibility of all adults in our communities, organizations, and various systems/structures in our society. When adults have the right information and tools to protect youth, they are empowered and prepared to prevent and respond to abuse and exploitation.

One way to achieve this is through well-defined policies and procedures to ensure that employees and volunteers have a good understanding of what child abuse is, what it looks like, and how to report and prevent it.

Our objective is to engage with youth-serving organizations to help them build strong policies and best practices that serve the best interests of all youth and the adults that serve them. Our vision for this work is to provide support for networks' youth-serving organizations so that they are successful in executing best and recommended practices related to protecting youth from sexual abuse, neglect, physical abuse, psychological abuse, exploitation, human trafficking, violence, and other traumatic occurrences.

We aim to help organizations and systems implement a "culture of youth protection".

We believe this can be achieved by helping each unique network or organization build and develop robust and intentional policies and practices, centered on protecting and nurturing all the youth they serve.



To inquire about conducting an analysis of youth protection policies in your youth focused network or association please visit www.mcnarygroup.com for more information.

What We Provide:

Our multidisciplinary team of experts will review and analyze the youth protection policies, procedures, and guidelines of a network's members, associates, and/or partners. We will engage in the assessment of the unique network by utilizing surveys and other data collection methods. The assessment will assess the strengths and gaps of current practices, policies, and procedures of the full network. The areas of assessment could include adult-youth interactions, reporting procedures, requirements for dealing with alleged occurrences or at-risk situations, confidentiality procedures, and a wide range of other important youth protection elements. From this assessment, we will develop a set of recommendations for the network as a whole. In addition, we will provide results and recommendations for member organizations to consider. We will provide a feasible action plan for goal setting and guidance for achieving outcomes.

**STEP 1:
ASSESSMENT**



**STEP 2:
DATA REVIEW
AND
CONSULTATION**



**STEP 3:
RECOMMENDATIONS,
PLANNING
AND REPORT**



**STEP 4:
DRAFT POLICY
AND MATERIALS**



**STEP 5:
SUPPORT AND
EVALUATION**



**COST: WE CAN WORK WITH YOUR BUDGET AND TIMELINE.
WE CAN IMPLEMENT ONE OR ALL COMPONENTS.**

Recommended Process / Menu of Services:

- Assessment and review of current policies and procedures related to youth protection
- Analysis of state and local statutes and mandates and other related policies
- Define risk management strategies for prevention of, and response to, child abuse and exploitation. *Examples include training and education for staff, screening policies, reporting procedures, and developing codes of conduct for interactions and communication with youth.*
- Draft and disseminate policy language that is consistent across all groups and departments involved in youth services and programs
- Development of education campaigns and/or training programs and resources for adults and youth
- Consultation and guidance for implementation of youth protection policies and procedures
- Ongoing monitoring and evaluation
- Messaging support to stakeholders and the public

McNary Group, LLC provides expert and experienced system change, policy, and leadership consulting services to organizations across the country that want to get results and achieve their goals –particularly the non-profit sector, foundations, and community organizations. The mission is to get results for families, especially the most vulnerable. We employ a results-based leadership and accountability framework in the approach, as well as racial and social justice lens to all of our work.